



**Schulich**  
School of Business  
Executive Education Centre

Register for  
an Upcoming  
Session:

April 20 - 22, 2020  
October 5 - 7, 2020

# Leadership Through Teambuilding

Receive a roadmap for greater employee innovation, team empowerment and productivity throughout your entire organization.

## Our Participants Say it Best:

*"These teachings touched me to the core. I really thought about my approach and what needs to change about myself. Time to start effectively applying these principles."*

**T. McIlroy,**  
Program Manager,  
Public Health Services,  
City of Hamilton

*"This course provides practiced, thought-provoking situations and solutions that will assist you in team-building and communication."*

**B. Mitchell,**  
Vice President,  
Ecclesiastical Insurance  
Office

*"The course gave me a new insight into how others view me and how I think about myself. This is invaluable information that I can carry forward in my interactions with my team and my peers."*

**A. Guidolin,**  
Engineering Manager,  
Prominent Fluid  
Controls Ltd.

## SEEC Moments of Insight include:

Developing a personal action plan; identifying one's strengths and weaknesses to improve personal and team-based behaviours.

Understanding the new multigenerational workforce; how to engage and motivate all generations.

Problem solving and conflict resolution strategies; handling peers and senior managers resistant to change.



21 PDUs\*



21 CPD

Register Today / Complete Details

<http://seec.online/12496>



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## Structure, motivate and manage project teams for any business challenge.

Business “teams” have taken most North American organizations by storm. The use of well-managed, cross-functional teams has led to **dramatic improvements in business innovation, productivity and levels of customer service for companies in all sectors**. This program has been designed to incorporate **the most effective leadership and teambuilding strategies for today’s changing environment**. From forming technical project teams, to sales and marketing teams, to manufacturing and engineering teams, learn techniques that will help you **improve your ability to manage complex projects and stay on track**.

### Top Take-Aways

1. A personal and organizational diagnostic survey to **enhance your team leadership skills**
2. Techniques to ensure **results-driven team meetings**
3. **Teams and organizational change** – structuring for success
4. Managing individual team members for **maximum productivity and job satisfaction**
5. 360° feedback and specific **teambuilding instruments** to apply back at the office
6. Develop the **most appropriate style of leadership** for coaching people during the team development cycle
7. Ensure team style is **aligned** with the company culture
8. **Use power and influence appropriately** to achieve common objectives

### Who Should Attend

This seminar will be of interest to senior executives, business managers, project and team leaders who are looking for ways to maximize the effectiveness of work teams or staff they currently manage.

Department heads from all functional areas of your organization will benefit from this comprehensive teambuilding approach.

#### Featured Special Session: *Today’s Intergenerational Workplace*

In this forward-thinking session, Joe Sherren will help you understand the changing dynamic of today’s intergenerational workplace, and how to develop a culture that will attract and retain the best and brightest.

### Featured Instructor

**Joseph Sherren, CSP, HoF, Global Speaking Fellow.** An outstanding speaker and bestselling author, Joe has extensive experience helping organizations and individuals maximize performance in leadership, team development and group motivation.

## Overview of Learning

### Phases of Organizational Transformation

- Creating a culture for high-performing teams
- A process for creating values, vision, mission
- Identifying causes of organizational crises

### Stages for Building the Ideal Team

- The good and bad of stress
- Evolution of team creation
- The four effective team models
- A personal mindset assessment

### Beginning the Team-Focused Journey

- The Raging River® exercise
- Defining the “right” solution
- How I Achieve Harmony® assessment

### Building an Ethical Mindset

- Interactive lecture on personal and business ethics
- Review of values, morals, scruples and integrity
- Taking responsibility for personal choices
- A process for ethical-based team decisions

### Conflict and Change Management

- Problem solving and conflict resolution strategies
- How to handle peers and senior managers resistant to change

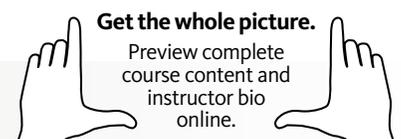
### Managing Conflict in the Workplace

- Analyzing personal conflict strategies
- Three fundamentals for team decision making

### Creating a Collaborative Culture

- Who wants to be a millionaire?
- Identifying constructive behaviours

*Continues Online*



**Complete Details / Register Today**

<http://seec.online/12496>

Tel.: 416.736.5079 | 1.800.667.9380  
or email [exceedinfo@schulich.yorku.ca](mailto:exceedinfo@schulich.yorku.ca)

\* PMI Talent Triangle PDU breakdown – Leadership: 21

#### Dates & Locations:

**April 20 - 22, 2020**  
Executive Learning Centre

**October 5 - 7, 2020**  
Miles S. Nadal Management Centre

#### Registration Fee:

\$3,250 + applicable taxes

#### Registration Details:

- Tuition includes teaching materials, lunches and refreshments, but not accommodations
- A special corporate rate is available for participants at partner hotels
- Programs run from 9:00 a.m. to 4:30 p.m.
- Modules, speakers, topics, dates, fees, and locations are subject to change
- Complete registration details at [seec.online/FAQ](http://seec.online/FAQ)