

# 14 Qualities of High Performing Teams

Getting top results from their team is the goal of any manager. Here are some important characteristics of successful teams.

## 1 Diversity

A good team will not be a mono-culture; it needs people of different backgrounds, specialties and strengths.

## 2 Communication

Frequent check-ins and updates, including one-on-one meetings with individual team members will keep communication lines open.

## 3 Inclusiveness

Inclusive thinking means a comfortable environment where a group explores numerous possibilities and brainstorms “risky” ideas.

## 4 Openness to New Technology

A willingness to try new technologies for communication and other purposes can aid progress and efficiency.

## 5 Personal Excellence

Members take responsibility for their work and hold themselves to a high standard, while still participating in the team dynamic.

## 6 Personal Investment in Outcomes

Achieving the goals of the project is of ultimate importance to each team member, who care about the long term success of their organization.

## 7 Adaptability

A project team is often impacted by circumstances beyond its control, and may need to quickly change direction and adapt.

## 8 Resilience

Unforeseen obstacles and challenges are a part of project work. Teams need to maintain a positive outlook and keep moving ahead.

## 14 A Shared Vision

The overarching goal of a project needs to be emphasized and revisited frequently, giving team members a unified vision.

## 13 Well Defined Goals and Strategy

A cohesive, collaborative team is clear on where they are going and the path to get there, so everyone is well synchronized.

## 12 Team Insight

When there is awareness of the strengths and weaknesses of individual team members, the team can compliment each other’s skill sets and delegate work effectively.

## 11 Transparency

Team members must be able to show vulnerability, speak up if something is bothering them, and admit if they don’t know something or need help with a task.

## 10 Rapport

Socializing can build trust, empathy and understanding between team members. Even virtual teams can hold ice-breakers like Q&As, coffee chats and “campfires.”

## 9 Healthy Conflict

Team members must be able to challenge each other and accept criticism. Friction can indicate that all possibilities are being scrutinized and considered as a team looks for the best approach and solution.

