

Grow your career.
Level up for the future.

Leadership for Women: Practical Strategies for Success

How emerging women leaders can be more effective and thrive in their careers and their lives



Leadership for Women: Practical Strategies for Success

Organizations with women leaders in senior management are more profitable and successful.

Yet few organizations achieve the benefits associated with gender equity. The old business models do not identify & develop women for succession planning pipelines.

| **Grow your career.**
| **Level up for the future.**



3-day program



Book this program [online](#)



Leadership for Women: Practical Strategies for Success

This program is designed to help women develop an action plan for personal and organizational development that builds on their unique strengths and opportunities as leaders. Drawing from research and best practices, as well as stories from successful women, it will help participants identify the obstacles in their own workplace and increase their knowledge, skills and understanding of what it takes to be successful as a woman leader. The result will benefit not only women, but all leaders and organizational stakeholders.



3-day program



Book this program [online](#)



Program Highlight



3 Virtual Classroom Sessions

9:00 am – 4:00 pm



Online

Entirely Virtual



Informal networking opportunities

Participants will be peer coached and coach a peer



CE Credits

21 HRPA-CPD Hours



Program Faculty



Hamida Bhimani

Hamida is driven and passionate about propelling individuals and teams to achieve their full potential. She executes leadership development, coaching and organizational excellence initiatives in health care. Her work in design and implementation of an emerging leaders program has received Honourable Mention for Excellence from the Association of Talent Development. She has held leadership and project management roles in the academic, research and government sectors. Her most recent board roles include president of the Ontario Association of Public Health Nursing Leaders and member responsible for the Women's Portfolio on the Ismaili Council for Canada.



Program Faculty

Linda Irvine has more than 30 years of leadership and education experience having occupied strategic management, education and executive health portfolios while working with a variety of organizations, governments, hospitals and universities.



Linda Irvine

BScN, MEd



This program was invaluable. I'm so happy that I chose to attend. The facilitators were amazing and the speakers were incredibly inspiring. It was also a great opportunity to build relationships with all the women in the course.

Lauren Wright

Director, Finance & Portfolio Operations, Sionna Investment Managers Inc.



It is truly amazing what is covered in three days in this course. I highly recommend this experience for any woman looking to improve her own self awareness and presence within her organization.

Katrina Wheaton

Staff Officer, Ontario English Catholic Teachers' Association



This program actually exceeded my expectations and I will be happy to recommend it within my organization and outside.

Dobriła Cvijan

Project Director, Canadian Imperial Bank of Commerce



I am coming out of this program with more confidence and with a network of professional women to connect with. It was wonderful to be a part of this group. I feel empowered to move forward and network.

Sarah Nation-Williams

Supervisor, City of Toronto



The program provided insight to the daily struggles of a woman in a leadership position and the strategies to be successful. It also provided a fantastic networking opportunity with women facing similar circumstances for support. Job well done and thank-you.

Jessica Popieul
Project Engineer, CF Industries



I have greatly enjoyed the program because it highlighted gaps for me and how I am managing my career. I wish I knew this stuff earlier!

Shelley Haddow Marques
Director, CIBC



It was a very insightful and well thought out program. I have attended different leadership programs in the past and this one truly stood out. The attention to each participant's needs was apparent and there were plenty of opportunities for discussion among participants, facilitators, and guest speakers to learn from one another and discuss practical strategies for success that can be implemented in the day-to-day work and more broadly to our lives.

Inbal Marcovitch
Program Manager, Research, Standards Council of Canada

Program Content



Overview of Leadership

- Definitions of Leadership
- Characteristics and Behaviours of effective leaders
- Traditional male leadership models y Progressive women leadership models & perspectives

Identifying your Temperament and Preferences

- Your MBTI report & feedback
- How to gain a deeper understanding of yourself and how you interact with others
- How this awareness can help you as a leader

Identifying Your Own Leadership Style

- How others perceive you in the workplace
- Effective strategies to improve your performance and others' perceptions

Effective Strategies For Now and in the Future

- Recognizing the importance of networking and how to set up a network for yourself
- Coaching, Mentoring and Sponsoring – how can they help?
- Strategies to find male sponsors for career development & advancement
- Other successful strategies to get ahead and how to put them in place

Program Content



SWOT Analysis of Your Own Abilities or That of Your Organization

- What are the strengths and opportunities you can leverage?
- What are the obstacles and threats you have to mitigate?

Who Will Benefit



Aspiring Leaders

Early-career professionals planning for a leadership role—including recent graduates, new hires, entrepreneurs, and new supervisors and managers—will develop strong communication skills and enhance their ability to craft impactful messages with professionalism and leadership acumen.

Completion Benefits



Advanced

Shows that you're able to apply knowledge at a strategic, organizational level.

After completing the Leadership for Women: Practical Strategies for Success program, you'll receive an authentic digital badge from the #1 business school in Canada that employers will recognize.

As more and more companies look for candidates with specific skills, this badge on your CV will be a credible assurance of your achievements and expertise, allowing the right roles to find you faster.



21 HRP-CPD Hours - This program has been approved for CDP hours under Section A of the Continuing Professional Development (CPD) Log of the Human Resource Professionals Association (HRPA). Be sure to note the program ID number on your CPD log. For more information about certification or continuing professional development, visit the HRPA website at www.hrpa.ca/hrdesignations_/Pages/Continuing-Professional-Development.aspx

Why a Certificate at Schulich ExecEd?

There will no longer be a single transition from graduation to work in one's life.

Because few of us have the same job for life, we constantly have to re-invent ourselves, learn new skills and adapt to the changing marketplace and business environment. Today's professionals and executives must be able to quickly develop and fine-tune personal business skills to adapt and grow.

We are #1 Business School in the country

We have the privilege of being ranked #1 and teaching top students from around the world.

Our Program is Unique

Distinction from growing competition in the job market.

We Provide a Combination of Skill Specialization & Range

Deepen your current skills and acquire new ones.



About Schulich ExecEd

At Schulich Executive Education Centre, the professional development arm of the world class Schulich School of Business, all our programs are non-degree, mid-career acclaimed qualification that employers recognize and that you can add to your CV.

We provide:

- Short courses building an individual business skill have industry recognized credentials for that skill
- Certificate programs build a wider skill set with a number of key skills
- Masters Certificates are an intense dive into Leadership, Management or specific Business skillsets. This is our highest mid-career professional development business school certification

Key Stats:

- Ranked #1 business school in Canada
- Ranked #12 in global MBA ranking
- Educated over 80,000 professionals across the world.
- Delivered over 4,000 programs virtually and in-person
- 96% of our graduates used knowledge or skills from the program on the job
- 87% of our graduates reported improved job performance
- Worked with over 500 companies worldwide

Over 450 leading faculty in areas of management, leadership, communications, finance, marketing, business development and strategy





Schulich School of Business At York University Executive Education Centre

500-222 Bay Street. Toronto, Ontario M5K 1K2

1 800.667.9380

execedinfo@schulich.yorku.ca

execed.schulich.yorku.ca



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