



Schulich
School of Business
Executive Education Centre



Online
Virtual
Classroom

**Register for
an Upcoming
Session:**

Building High Performing Teams & Collaborative Cultures

Learn the essential components required to build and maintain collaborative cultures.

In this highly interactive program, participants will learn to:

Build a collaborative culture by developing high performing teams and addressing leadership and workplace practices.

Assess team performance and implement practical strategies to improve it immediately.

Apply practical ideas, tips and tools to develop effective collaboration practices.



Please see website for upcoming session dates.

Featuring the new, secure ZOOM video-conferencing platform. You'll benefit from:

- Multi-modal delivery of materials
- Engaging activities and interactive exchanges
- Breakout discussions with the instructors and your fellow participants

Our Participants Say it Best:

"This was a great way to learn and tackle the difficult soft skills required for leadership. If the organization requires organizational change and strong leaders to roll it out, this course is spot on."

Maureen Malanyaon,
Business Solutions
Lead, Ontario Public
Service

"These teachings touched me to the core. I really thought about my approach and what needs to change about myself. Time to start effectively applying these principles."

T. McIlroy, Program
Manager, Public
Health Services, City of
Hamilton



21 PDU*



21 CPD

Register Today / Complete Details

<https://seec.online/13233>



Schulich
School of Business
Executive Education Centre



Harnessing collective intelligence is the key to today's workplace challenges.

In today's disrupted times, tapping into the potential of your people by creating more agile and productive teams, and developing sustainable collaborative practices all across the organization is critical for high performance and success.

This program will help you create and foster a culture of collaboration and innovation where people work together effectively in teams to solve business problems. The result will be an organization which achieves its strategic objectives quicker, and fully engages its employees so they stay longer.

Top Take-Aways

1. Describe the value of developing shared purpose to drive collaborative efforts and fostering a culture of collaboration
2. Lead more collaboratively to harness collective intelligence and increase employee engagement
3. Create a psychologically safe environment to increase trust and build relationships
4. Improve organizational learning capability by thinking with a systems lens
5. Learn the 14 factors of high performing teams and how to improve team effectiveness within and across teams
6. Address common challenges within teams (decision making, role clarity) and practice relationship systems intelligence practices to enhance team performance
7. Learn how to manage conflict productively to enhance diverse thought
8. Identify patterns and practices to break down silos
9. Practice essential collaboration skills such as active listening, inquiry and dialogue and empathy to build the culture required for effective collaboration

Who Should Attend

This program is designed for directors, managers, team leaders, project team leaders and those interested in learning more about creating high performing teams and building collaborative workplaces.

Unique Program Features

- Receive a booklet on "Team Tools for Collaboration"™ to enhance productivity in the workplace
- Complete a Team Leader View (TLV)™ on your own team to assess them on 14 high performing team factors
- Learn your primary conflict style(s) by completing the Thomas Kilman Conflict Mode Assessment

Overview of Learning

The Need for a Collaborative Culture

- Explore the trends and issues that are increasing the need for collective intelligence
- Key drivers and benefits of collaboration
- Integrate networks of teams to create a collaborative culture

Essential Conditions for Collaboration

- The 13 behaviours of highly trusted leaders
- Why "shared purpose" is essential in inspiring people to tackle a problem together

Collaborative Leadership

- The role of leadership in defining, developing and coaching collaborative work
- Shift the mindset & practices from traditional leadership to collaborative leadership

Create High Performing Teams

- Identify the 14 team factors required for high performing teams
- Develop team norms to increase trust and accountability amongst team members

Enhance Collaboration by Busting Silos

- Identify patterns and practices to reduce silos across teams by creating shared goals, accountability and standardized processes

Leveraging Conflict for Productivity

- Identify your primary conflict style(s) and adapt it to the situation
- Minimize misunderstanding and create conflict protocols for teams

Collaboration Communication Skills

- Models for giving effective feedback
- Manage toxic workplace behaviours

Collaboration Fatigue & Barriers

- Managing collaboration fatigue

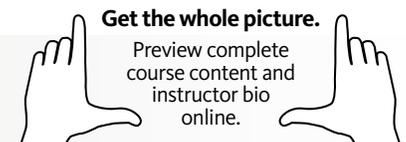
Continues Online

Upcoming Dates:
Please see website.

Registration Fee:
\$3,250 + applicable taxes

Complete registration details:
seec.online/FAQ

Technical Requirements:
seec.online/techreq



Complete Details / Register Today

<https://seec.online/13233>

Tel.: 416.736.5079 | 1.800.667.9380
or email execedinfo@schulich.yorku.ca