

| **Leadership** jumpstart.
| **Level up** for the future.

Managing in the Workplace of the Future

- Learn how to reimagine your workplace with 'job design'



Schulich

School of Business
York University

Executive Education Centre

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Managing in the Workplace of the Future

What does effective management and leadership look like in the workplace of the future with virtual work, flexible hours and the disruption of all that we are accustomed to? We don't know for sure, but we know it will be different, and past experience may not be a reliable guide in the new workplace.

This 2-day program will provide current and aspiring leaders with an understanding of the kinds of changes we will see and how we can anticipate future disruptions.

This program aims to address three distinct challenges for leaders and managers:

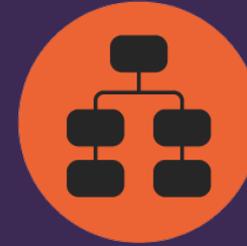
1. How can managers broaden their skills to address real, impactful employee challenges in the post pandemic workplace?
2. What kind of leadership thinking and behavior is required to manage the disrupted work environment?
3. How can jobs be re-designed to 'pivot' to current and future changes?

Participants will be introduced to novel approaches to leadership, interpersonal communication, motivation and job design that can help them broaden and enhance their effectiveness.

Program Highlights



Two Days
9am-4pm



Innovative Modules
Conveniently Structured
Content



Online
Entirely virtual and live



Interactive
Hands-on and participatory

Course & Faculty



Leadership in the post pandemic workplace

- How has leadership changed in the post pandemic workplace? Participant experiences and reflections
- What are the most crucial leadership skills for post pandemic recovery?
- What are the most crucial employee skills for post pandemic recovery?



Making yourself a 'Flexible' leader

- Rethinking leadership with a post-pandemic lens
- How flexible thinking leads to flexible actions



Using flexibility to manage employee challenges

- The new "WORK" of employee relationships in the virtual world



Psychological safety and effective leadership

- How to ensure discussions around inclusion and flexibility are productive and lead to actionable outcomes.
- How to play our part in addressing (the inevitable) mental health concerns, post-pandemic.
- Using supportive leadership tools to enhance the employee experience



Job design in the virtual workplace

- What is job design and why have I not heard of this?
- How can jobs be designed to enhance autonomy and satisfaction?
- How to critically examine our assumptions about jobs, place of work, etc. to enhance the effectiveness of the workforce.



Jordan Berman



Stephen Friedman

Participant Profile

- Current leaders looking to reimagine the workplace using 'job design' principles
- Aspiring leaders who want to be part of designing the future of work
- Managers and Leaders who need to adjust to the new normal work environment

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